			Health	and Wellbeing Strategy	Delivery Plan 202	2-2025					
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
Priority 1 - Reduce the different 1.1 Use information and	ences in health between differ 1.1.1: Undertake a Health		Doc 22	Completed HNA	N/A				I		Interim health needs assessment report is
intelligence to understand our communities, identify those who are in greatest need and ensure they are	needs assessment on health inequalities, including impact of Covid-19	Health Inequalities Taskforce	Dec-22	Completed HNA	N/A						focused on the data with the community engagement element of the report due in spring 2023.
able to access the right services and support	1.1.2: Embed Population Health management approach across all programmes, incorporating 2021 census data when available	Public Health, Berkshire West CCG	Ongoing	To be developed	TBC						Seeking Action owner/Sub-group link. Potential link to JSNA super users work programme.
	1.1.3: Develop a local index to understand our communities from both an inequalities and resilience perspective	Health Inequalities Taskforce	Dec-22	Index created	N/A						To be agreed in collaboration with Building Communities Together Team.
' ' '	residents through conducting a representative residents	West Berkshire Council Consultation Team	Mar-22	Survey completed.	Survey every 2 years						Next Survey due 2024
	1.2.3: To understand the impact of Covid-19 on care home residents and their families	Healthwatch West Berkshire	Mar-22	Visit Care homes and speak with families	5						
	1.2.4: Work on the findings of the Healthwatch Covid-19 report. Assess the impact of Covid-19 on DNA?s and availability of services. Reassess the impact of covid-19 on the local cancer care	Healthwatch West Berkshire	Mar-22	Report on experiences	N/A						
	1.2.6: Implementing the Recovery from Covid-19 Strategy	Recovery and Renewal Group		KPIs as under the delivery plan							
	1.2.7: Compete the Covid-19 Dashboard. Including the incorporation of local West Berkshire data	Recovery and Renewal Group	Dec-21	Completed dashboard							A Covid dashboard was created for West Berkshire on the Berkshire Public Health website, with data updated on a weekly basis. Following removal of domestic restrictions and free Covid testing in England on 1 April 2022 the dashboard was removed from the website.

			Healt	n and Wellbeing Strategy	Delivery Plan	2022-2025					
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
1.3: Take a Health in All policies approach	1.3.1: Identify need for HiAP education and practical training across the Council and deliver sessions with aim to begin building a HiAP approach across services	Health Inequalities Taskforce	Mar-23	Number of sessions. Number of staff trained. % increased understanding. % saw relevance to current work							Q1: Currently developing a training awareness session for staff that will be piloted and reviewed for the wider use. Q2: Have been in discussion with LGA to explore what training and further resources they can provide.
	1.3.2: Mapping of West Berkshire Strategies to identify areas of opportunity for combined working	Health Inequalities Taskforce	Mar-22	Completion of mapping work							Potential areas of focus for HIAP work identified
	1.3.3: Identify a current opportunity for a multi-team HiAP pilot project within the Council that can be used as a showcase piece in further staff education.	Health Inequalities Taskforce	Sep-24	Opportunity identified Project plan put together and approved Commissioning process complete Service delivered Follow-up data collected and analysed Final report on both service and the broader HiAP process							We worked through 21/22 with colleagues in Environment and Education to design a service that could: * Deliver the Environment Deliver Plan's action to 'encourage children to spend more time in nature' * Deliver statutory health education to primary school children * Pilot a new healthy lifestyle service, focusing on nutrition and physical activity, for primary school children A contract was awarded to the Bucks, Berks and Oxon Wildlife Trust (BBOWT) to deliver this pilot programme to three year groups in two local primary schools. Delivery of the programme commenced in Sept 2023. Deliver will be complete by June 2023 and all final data and reports complete by Q1-Q2 2024
	1.3.4: Establish local authority support network for HIAP	Health Inequalities Taskforce , Public Health West Berkshire		Network created. First meeting held. Tor produced	N/A						Completed and management of the network handed over to the LGA.
	1.3.5: Refine and improve process for reviewing new council policies and impact on health and emotional wellbeing (including a focus on reducing health inequalities)	Health Inequalities Taskforce	Mar-23	Process developed. Template implemented							Work underway with colleagues in Legal to discuss the best way to move this process forward.

Description Description Owned by Timescale Indicator Target Q1 Q2 Q3 Q4 AND AND AND AND AND AND AND AN								202	2/23		
in experience of the wider oods, exonomic and local ward to taking health micromiterial determinants. In requisite, using data and engaging with local communities. 1.4.2 Public /vareness company of the proper form under represented groups 1.4.3. Support PCNs to table health inequalities. 1.4.3. Support PCNs to table health inequalities of though a designate with a position designed and implemented proper form under represented groups. 1.4.3. Support PCNs to table health inequalities. 1.4.3. Support PCNs to table health inequalities of though a designate with a position of the proper form under represented groups. 1.4.4. Support PCNs to table health inequalities of though the position of the proper form under represented groups. 1.4.4. Development of a health inequalities. 1.4.4. Development of a health inequalities. 1.4.4. Development of a health inequality position and a position of the	Dbjective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	Commentary
eampaign to promote the sustained employment of a people from under- represented groups 1.4.3: Support PCNs to tackle I cacality integration Board Realth inequalities through integration and promote and promot	the experience of the wider social, economic and environmental determinants of health	community approach in a local ward to tackling health inequalities, using data and engaging with local	Health Inequalities Taskforce	Dec-22	Evaluation to demonstrate	N/A					To be initiated following needs assessment
health inequalities through identifying and engaging with a population experiencing health inequalities Berkshire West CCG commence from March 2022 Intervention designed and implemented Implemented Intervention designed and implemented Implemented Intervention designed and implemented Implemented Implemented Intervention designed and implemented Implemented Implemented Intervention designed and implemented Implemented Implemented Intervention designed and implemented impl		campaign to promote the sustained employment of people from under-			, , , , ,	One campaign		1			Groundwork successfully delivered an employed event at the Watermill Theatre on the 15th September 2022. The purpose of the day was a get organisations to understand Autism, Asperger's and mental health issues that affect participants and how small changes within organisations can result in successful placements, employment, and training.
1.4.4: Development of a health impact policy for planning to support healthy Mar-23 Process developed Process implemented A Healthy Planning Protocol has been however needs further reviewing by colleagues in the Council and a furth		health inequalities through identifying and engaging with a population experiencing	Berkshire West CCG	commence from March	Intervention designed and	N/A					identifiedinterventions has been presented to the LIB and regular updates are being provided Q1 Update: - Held an engagement session on 10/3/22 to promote health checks directly with SMI patients (Eight Bells) - Training for Practice staff took place on 17/3/22 - LD health check event held at Newbury College on 16 June - Write up from event on 16 June shared with PCN leads - Discussion held with special school and SEND parent carers - Key feedback from both pertains to reasonab
environments assessment around potential training key staff prior to implementation.		health impact policy for planning to support healthy	Public Health	Mar-23	1	N/A					A Healthy Planning Protocol has been drafted however needs further reviewing by relevant colleagues in the Council and a further assessment around potential training needed

			Health	and Wellbeing Strategy	Delivery Plan 202	2-2025					
							2022	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
1.5: Continue to actively engage and work with ethnically diverse communities, the voluntary sector, unpaid carers and self-help groups, ensuring their	1.4.6: Implementation of the Supported Employment Strategy 2020 - 2024 1.5.1: Create a stakeholder map our current Community and Voluntary sector partners who are working to address health inequalities	Skills and Enterprise Partnership Health Inequalities Taskforce	Mar-24 Dec-22	Actions as per the Strategy Completion of network map	N/A						The SEP have agreed an approach to the key responsibility to: 'Review evidence provided through the contract management of supported employment services being delivered to vulnerable adults'. Therefore, Katy Brazell, who leads on commissioning the supported employment services at WBC will present at a future meeting of the SEP. Paul Coe (Service Director, Adult Social Care) and Katherine Makant (Economy Manager) have agreed an alternative governance structure
voices are heard.	1.5.2: Redevelopment of the Health and Wellbeing Board engagement group and ongoing maintenance of the engagement toolkit	HWB engagement group	Jun-22	Promotion of the engagement toolkit Engagement events Annual HWB conference held	To be developed						

			Health	n and Wellbeing Strategy	Delivery Plan 202	22-2025					
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	1.5.3: Implement the Comms & Engagement Delivery Plan (key actions) Reviewing engagement with Parish & Town Councils (Dec 21). Voluntary and community sector support (April 22). Coproduction framework (Nov 21). Maintaining signposting and connections to community support functions (April 22). Develop, distribute and evaluate a new grant fund to support community based co-production work. (aligns with Equality and Diversity Strategy too)	Communities (BCT)	April 2022 Nov 2021 April 2022 TBC	KPIs as under Comms and Engagement Delivery Plan	As per plan						- Reviewing engagement with Parish & Town Councils (Dec 21) - completed and Improvement Plan arising from Engagement being implemented - Co-production framework (Nov 21) - work completed and roll out continuing Maintaining signposting and connections to community support functions (April 22) - Review of need for digital community signposting is complete. Pilot of aDoddle community mapping has been completed. Procurement exercise completed and project now re-defined and moved to Digital Services to secure a future solution Voluntary and community sector support (April 22) - 2 tendering processes unsuccessful; grant being negotiated with the Volunter Centre West Berkshire. Develop, distribute and evaluate a new grant fund to support community based co- production work. (aligns with Equality and Diversity Strategy too) - grant fund no longer avaiable - this action to be closed down.
	1.5.4: Ethnically diverse advocacy groups: identifying and engaging with key community contacts amongst the ED community		Ongoing	Key diverse communities are better understood							Commissioned service provided by Educafe has provided details of ethnically diverse communities in West Berkshire. Action complete.
	1.5.5: Increase accessibility of Ethnically diverse advocacy services across West Berkshire: Expansion of Educafe to provide mobile service	Communities and wellbeing, HR	Jun-22	Number of outreach community cafes							Educafe have promoted events and consultations to diverse communities across West Berkshire as they have arisen. Educafe hold an inclusive event themselves every year (to be held in Dec 22).
	1.5.6: Promote the range of events that celebrate the diversity of our community	Communities and wellbeing, HR	Dec-22	Number of events							Educafe have promoted events and consultations to diverse communities across West Berkshire as they have arisen. Educafe hold an inclusive event themselves every year (to be held in Dec 22).

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	1.5.7: Support and develop the Community Conversations forum	Health Inequalities Taskforce , BCT	Ongoing	Number of community conversations forum meetings held . Number of community attendees	12 meetings/yr						Collaboration with Building Communities Together Team to support the community conversation following completion of the needs assessment. Monthly Community Conversations continue on a range of topics chosen by participants. Additional Conversations have been arranged on specifice topics such as the raising cost of living and also to support community engagement activites. Survery Monkey has been created to make sure the Conversations stay forcused on Community based.
1.6: Ensure services and support are accessible to those most in need through effective signposting, targeted health education,	1.6.1: Increase awareness and uptake of council support services for those most in need e.g. winter grant (placeholder)	Health Inequalities Taskforce									Await Needs Assessment.
promoting digital inclusion and in particular addressing sensory and communication needs. All in a way that empower communities to	1.6.2: Develop Digital Inclusion Champions (specific actions around recruitment and numbers in place)	BOB ICS		Number of champions in West Berkshire, Geographical areas covered, communities of interest	Top 5 most deprived wards covered						
take ownership of their own health	1.6.3: To improve support and both awareness of and access to services with diverse ethnic communities through the support agency Educafe. Weekly community café.	Human Resources	Weekly café	Attendance at cafe. Number of services/partners attending weekly							Educafe hold weekly community café's at Newbury Library. These offer an inclusive opportunity for communities to connect and signpost to support; cafes are ongoing.

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	1.6.4: Develop a Whole Systems Approach to Physical Activity. • Undertake system workshops • Develop system map • Physical activity strategy	ICP (Prevention Board)	Mar-23	Number of workshops. Development of Physical activity system map. Development of physical activity strategy	2 workshops						Working across the Berkshire West ICP a series of 4 workshops were facilitated for us by Professor Harry Rutter and Dr Nick Caval. These workshops used the WHO best practice guide to systems mapping and tried to identify those elements that negatively or positively impact on physical activity participation and how these issues interact with each other in a complex environment. From this work key themes were indentified and a one page template document produced to support initial thinking around the production of individual LA or collective PA strategies. The outcome of this initial process has been briefed to the ICP Delivery Group and the Unified Executive group and recieved positive encouragement for the recommendations this contained. DPH has agreed to 'sponsor' the work and GBA will act as the facilitators across the 3 LA PH teams to see how this template and the recommendations accepted by the Unified Executives can be translated into action. The next stages will hopefully take place in Q3-Q4.
	1.6.5: Undertake a dental review to understand current provision and identify recommendations for action - Utilising results of the British Dental Survey 2022/23		Dec-22	To be developed							
	1.6.6: Focus on CVD prevention • Pilot of BP kiosks across West Berkshire • Targeted approach to NHS Healthchecks with at risk groups	Communities and wellbeing (PH), ICP Prevention Board	Jun-22	Number of kiosks Utilisation of kiosks (evaluation) Targeted NHS Healthchecks delivered	3 kiosks 80% of overall						

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
Priority 2 - Support individua	als at high risk of bad health ou										
understanding of dementia and ensure support for people who have dementia is accessible and in place for them and their unpaid carers		Mental Health & Learning Disability Board, Berkshire West	Dec-22	Diagnosis rates for Dementia	65% (April 22) 67% (Sept 22)	66.70%					Query ownership of this item. Colleagues in health will review ownership of this target. Latest diagnosis rate provided. The Berkshire West Dementia Partnership, convened and led by the CCG has not been active since Andy Fitton left in Oct 2021. There no longer a medium by which PH, VCS & Health colleagues work in partnership around dementia. Work is undertaken by each LA, with partnership working with colleagues where possible.
	2.1.2: Support the development of Memory Café provision across West Berkshire	Dementia Friendly West Berkshire, Age UK	Dec-22	Development of model template Provision across West Berkshire	TBC						DFWB is a commissioned service, funded by PH WB - currently ending 31.3.2023. Discussions underway regarding potential funding to extend for 23/24. If not recommissioned DFWB will not be activel supported by WBC and it will lose it's part time post of a paid coordinator. The project will very likely diminish and outcomes on this plan will not be achievable.
	2.1.3: Engagement with partners to continuously update and expand the Dementia friendly West Berkshire Website	Dementia Friendly West Berkshire	Ongoing	Visits to website. Feedback from Partners	Increase on previous						
	2.1.4: Induction training on Dementia to be undertaken for all Adult Social Care Staff: Event to be held with existing staff to raise awareness. Will be recorded as a webinar for future new staff	Dementia Friendly West Berkshire, Adult social care	Dec-22	Event held with existing Adult Social Care staff. Webinar to be incorporated into induction training for new staff	Attendance at event. Feedback						ASC asked for this event to be cancelled initially due to COVID restrictions for a face to face event and then longer term as the Principal Social worker (Mike Harling) left and no ASC resource available to support. Awaiting ASC update following very recent recruitment to the post.

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	2.1.5: Work with local businesses in West Berkshire to raise awareness of role with the community, along with role as an employer for those who are unpaid carers	Carers Strategy Group		Number of organisations & businesses that are members of Dementia friendly West Berkshire Number of Dementia Friendly businesses, Carers Strategy Group: New Provider we are working with: Reading and West Berkshire Carers Partnership. Our partners comprise of Age Uk Reading, Age UK Berkshire, Reading Mencap and Comminicare.							Membership of DFWB has increased to 32 active members although this has been driven by DFWB. It will be really helpful to understand the work that Carers Strategy group are doing around this too and how we can work together. Going foward it will be good to invite representative SB to the Carers strategy group meetings.
	2.1.6: Develop a promotional campaign for the Reading Well books available in West Berkshire Libraries, linking with Empathy day.	Communities and Wellbeing (Public Health) and Libraries teams)	Jun-22	Delivery of promotional campaign No of books No. of books issued	One TBC TBC						Need to identify action owner or review this acton given there is already a national dementia books on prescription leaflet which has been around for many years.
2.2: Work together to ensure that the Dementia pathway is robust, including prediagnosis support, improving early diagnosis rates,	understand the person's experience and Journey	Healthwatch (Wokingham) Berkshire West CCG		To be developed	ТВС						
rehabilitation and ongoing support	2.2.3: Care home support for residents with Dementia: Medication reviews Managing behaviour changes Reduce levels of depression (Placeholder action)	Berkshire West CCG		To be developed	To be developed						
	2.2.4: Improve the access to and quality of Annual reviews in GP practices to ensure community and partner support for people with dementia (annual health check improvement plan)	Mental Health & Learning Disability Board Berkshire West , Berkshire West CCG	Ongoing	Proportion of people with dementia receiving an annual GP check. Impact of annual review in improving access to services							

			Treatt	h and Wellbeing Strategy	Delivery 1 10	112022 2023					
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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
		Dementia Friendly West Berkshire, Age UK		(Subject to funding approval)		9 carers supported					This was successfully commissioned for 1 year using PH reserves. As with DFWB this contract expires on 31.3.2023 and discussions are underway regarding possible funding for future years. The contract has mobilised very well during Q1, supporting 9 people living with dementia.
	2.2.5: Develop a journey for people with dementia pre and post diagnosis (service transformation – Berkshire West) Identify key stakeholders for working group Review pathway to identify gaps Review Clinical and non-clinical pathway. Engage service users and carers in development of proposals	Mental Health & Learning Disability Board Berkshire West , Supported by Dementia Friendly West Berkshire ASC VCS	ТВС	Establishment of working group							Historically this was being looked at by the Berks West Dementia Partnership - in it's abscence: Clinical pathway - Andy Moody, Head of Adult Mental Health Commissioning ICB BOB interim lead has indicated to Age UK Berkshire that this is on his radar and supports the need for it to be done. He is only in post until Dec 2022 so it is likely to be something to be picked up by his successor. Non Clinical Pathway - DFWB worked with Michelle Berry (Reading BC) to map the Non Clinical Pathway for Berks West. Michelle left at start of summer, leaving DFWB to undertake testing with PWD & Social Prescribers. Once capacity allows testing to complete it will be added to DFWB website. Aim to launch World Alzheimers Day in Oct.
2.3: Improve identification and support for unpaid carers of all ages	2.3.1: Use findings from the Carers Strategy Survey to understand gaps in support Including questions on accessing covid-19 vaccine and barriers encountered	Carers Strategy Group	Oct-21	Number of PwD and carers supported weekly	25						We have not specifically asked carers about any difficulties they encountered regarding accessing covid 19 vaccine. We do not have this information to hand. We aim to capture this information going forward from our new providers (Reading and West Berkshire Carers partnership).
	 2.3.2: Embedding new process for online referrals of Young carers and ensuring all partners are aware. Social media promotion 	Young Carers	Ongoing	Numbers of referrals	N/A						The website has a good landing page to highligh what young carers do as well as the online referral form. Social media awareness with the Comms Team needs improving and will worked on as part of the Early Help Strategy for partner agencies. We currently do not have means to measure this data within our recording system

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									1	RAG	
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	Status	Commentary
	 2.3.3: Raise awareness of young carers. Engagement with partner agencies. Advice and information sessions with schools. Young carers groups at schools. Re-establish young carers champions 	Young Carers	Ongoing	Number of schools engaged with. Young carers champions	No target set						Due to a change in worker and the need to recruit a second worker, no direct with schools has taken place yet. This will be shared via the Early Help Conference in December. YC Champions will be retintroduced early 2023 once staffing levels allow this work to be done
2.4: Work with partner	2.4.1: Update the Health top tips leaflet for carers	Carers Strategy Group	Dec-21	Leaflet completed. Distribution	N/A						Information within Carers Hub Leaflet
agencies to promote the health and wellbeing of unpaid carers	2.4.2: Review and refresh the Carers Strategy Action plan	Carers Strategy Group	Dec-21	Actions as will be contained within the plan	N/A						
	2.4.3: Continue to provide access to respite services on an as needed basis	Adult Social Care Carer's Strategy group	Ongoing	Numbers of carers accessing respite	N/A	438	236				Regular clients on our core service 323, Emergency respite 115 = 438
	2.4.3: Using the young carers dashboard to continuously review engagement with services and outreach to new attendees	Young Carers	Ongoing	Number of new young carers identified	N/A	42	29				Most new referrals for YC come via the LA through the Early Response Hub. Assessments are completed in a timely manner with activities and clubs offered to those who meet criteria. Mentors are also in place for more complex families
	2.4.4: Use feedback from young carers to inform and expand the activities on offer: online form	Young Carers	Ongoing	Number of responses to online form. New activities offered	No target set	0	0				There is currently no method in place to gather quantative feedback, but qualitative feedback is given verbally from YC to staff. This needs to be recorded more effectively and frequently
	2.4.5: Recruit volunteers to 1- 1 mentoring role to work with young carers with particular challenges	Young Carers	Ongoing	Increase in mentor numbers. Increase in young carers supported	No target set	0	0				Due to staffing levels, recruitment activity on volunteers is currently low. Methods of free recruitment will be explored within the vision document
2.5: Reduce the number of rough sleepers	2.5.1: Continue to work together to prevent rough sleeping and reduce the number of people who do sleep rough (Implementation of the Homelessness and Rough sleeping strategy)	Homelessness Strategy group	,2025	Number of people sleeping rough	< 2						
2.6: Improve the mental and physical health of rough sleepers and those who are homeless through improved access to local services	·	Local Integration Board (Homelessness Strategy group), SE inequalities board,	Dec-22	Process in place for registering	ТВС						Discussed at LIB in June. A process is already in place to promote GP registration through a locally commissioned service. A meeting is needed between LIB, HSG and PH representatives to identify a baseline and any further actions required.

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	registration among rough	Homelessness Strategy group, SE inequalities board,	Year 1	Process in place for registering	N/A						
	2.6.3: Adoption of the Serious Case Review Protocol	Homelessness Strategy group	Mar-22	Adoption of protocol	N/A						
	2.6.4: Develop a clear process from admission through to discharge from hospital settings, to ensure homeless patients are discharged with somewhere to go with support in place (placeholder)	Local Integration Board, Homelessness Strategy Group, SE inequalities board		To be developed	TBC						Discussed at LIB in June. A process is already in place to promote GP registration through a locally commissioned service. A meeting is needed between LIB, HSG and PH representatives to identify a baseline and any further actions required.
awareness and provide support to those who have	Local Domestic Abuse	West Berkshire Domestic Abuse Board (BCTP)	Refresh due in 2023	Action plan	Action plan fulfilled by 2023						On track - Domestic Abuse Board continue to oversee Strategy and Action Plan
	'	West Berkshire Domestic Abuse Board (BCTP)	To be combined with full DA Strategy as part of refresh in 2023	Needs identified being met through action plan	Action plan fulfilled by 2023						On track - DA Board continue to oversee and monitor at bi-monthly meetings. Various pieces of work have been commissioned/undertaken to date.
		West Berkshire Domestic Abuse Board (BCTP)	Every 3 years (next due 2023)	Less gaps in services identified	N/A						On Track - A full needs assessment is required every three years but a refresh is required on an annual basis to review any change in provision. Therefore, funding has been allocated towards commissioning a consultant to undertake the needs assessment refresh. The consultant will also be responsible for comining our Domestic Abuse Stratgey 2020-23 and Domestic Abuse Safe Accommodation Startegy 2021-23. Expected work to begin in the new year.

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	2.7.4: Review of performance data to identify areas for improvement, opportunities to increase service provision, develop training	West Berkshire Domestic Abuse Board (BCTP)	Quarterly	Discussions at DAB. Increase in reporting of DA. Further training opportunities offered for 2022/23							On Track - Domestic Abuse Board regularly review datasets at each bi-monthly meeting.
	2.7.5: Establish a Lived Experience subgroup to inform decision making and system change	West Berkshire Domestic Abuse Board (BCTP)	Quarterly	Voices/view captured and reported into DAB							Completed - Lived Experience Group established and operational for over 6 months. This group reports into the Domestic Abuse Board.
	2.7.6: Number of multi- agency staff trained in Domestic Abuse Awareness and Domestic Abuse Champions Training	ВСТР	Quarterly	Number of individuals trained	8 - 15 per session	0	9				During Q1 no DA training took place due to trainer sickness. During Q2, 1 DA Awareness training took place.
2.8: Support people with learning disabilities, engaging with them and listening to them through working with voluntary organisations	2.8.1: Work with Voluntary Community Sector organisations to improve access to health checks for those with learning disabilities. Improve the quality of health checks for those with Learning disabilities	Berkshire West CCG NHSE	Annual	% of individuals receiving a health check	67% (target for 2020/21). AHC LTP target is 75% (14+)						
	2.8.1: Implement Positive Behaviour Support across Health and Social care	Berkshire West CCG	Oct 2021 - April 2022	4 levels of training to be delivered	?						
	2.8.3: Enhanced delivery of a Work and Careers Fair - including participation by local schools and supporting the work on employment opportunities for people with learning disabilities	Partnership (working with MP Laura Farris)	Annual	Delivery of event. Attendance. Feedback	40		800				The second annual Work & Careers Fair (the 'Destinations Expo') was successfully delivered on 13th October 2022 at Newbury College. Over 800 young people from local secondary schools attended, with around 50 employers and other organisations exhibiting. There was a strong focus on careers for students with disabilities, with over 100 attending and all employers attending a briefing on supported employment. The EBP projected managed the event, with financial support from the Greenham Trust.
	2.8.4: Extension of the "Delivering Life Skills" Programme, delivered by the EBP.	Skills and Enterprise Partnership	Jul-22	Delivery of programme attendance Feedback from young people and schools	60 young people attending the DLS programme		163				The H&WB approved funding for this programme, which was delivered in secondary schools by the EBP. All sessions were completed by July 22, with 163 participants. A further funding bid for 22/23 has been submitted for consideration by the HWB Board.

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
2.9: Increase the visibility and signpost of existing services and improve access to services for people at higher risk of bad health outcomes	to admission through increased support for people	Berkshire West CCG BHFT (toolkit)									
	2.9.2: Reduce waiting times for Autism and ADHD Diagnosis: current demand being assessed to plan for workload capacity (placeholder)	Berkshire West CCG, Berkshire East CCG, BHFT	TBC	TBC	ТВС						
	2.9.3: Re-development of the Health and Wellbeing Board engagement group and ongoing maintenance of the engagement toolkit	HWB engagement group	Jun-22	Promotion of the engagement toolkit Engagement events Annual HWB conference held	ТВС						
	2.9.4: Create a stakeholder map our current Community and Voluntary sector partners who are working with those at higher risk of bad health outcomes	Communities and Wellbeing	Dec-22	Completion of the network map	N/A						
	2.9.5: Promote awareness and access to the West Berkshire Directory, ensuring that the information within it is kept up to date	I .	Ongoing	Hits to Website. (?demographic indicators/targets)	ТВС						
	2.9.6: Maintaining signposting and connections to community support functions by undertaking a review of strategic signposting (including the West Berkshire Directory)	Communities and Wellbeing	Mar-23	Review completed. New digital offer in place	N/A						Review West Berks Directory udertaken by BCT team. The process did not result in receiving any successful bids. Paper to procurement board recommending extension of exisitng contract for a further year whilst alternative options are explored. New Action owners identified for this next phase of work.

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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	2.9.7: Pilot aDoddle map - to include community groups. Feedback on map and use	Communities and Wellbeing	Sep-21	Local community groups created a profile for their organisation, including information about their services Group data uploaded rated as green Volunteering opportunities enhanced Asset based community development supported	75%	27 groups on the map 5 awaiting final edits and upload 13 in discussion with groups to develop profile					Pilot will complete at the end of Sept 2022 with report being finalised for CFPB
	2.9.8: Use targeted paid adverts on social media to improve knowledge and awareness of services, tips and advice about health and wellbeing (placeholder)	Communities and Wellbeing	Dec-22	To be developed	TBC						
Priority 3 - Help families and	children in early years										
3.1: Work to provide support for parents and carers, during pregnancy and the early years to improve		CDG (1001 DAYS)	Mar-22	Mapping of provision completed	N/A						3.1.1, 3.1.2, 3.1.4, 3.1.5 are the same (albeit slightly different wording) as line 88 (3.2.2) therefore action owner would recommend deleting these.
personal and collective resilience using research and good practice	3.1.2: Undertake evidence review of current antenatal classes	CDG (1001 DAYS)	Mar-22	Evidence review completed	N/A						
	3.1.3: Promote antenatal classes for expectant parent and improve access	CDG (1001 DAYS)	Mar-22	No. of antenatal classes. No. of attendees. Demographics of those attending							
	3.1.4: Raise awareness of and improve access to parenting support (both 1-2-1 and group support)	CDG (1001 DAYS)	Mar-22	No. of support classes available. No. of attendees. Feedback							60 plus attendees at group or 1 to 1 sessions. Managers report on a quarterley basis providing igures feedback and a case study.
	3.1.5: Introduce parental emotional regulation courses for parents (placeholder)	Communities and Wellbeing (PH)	ТВС	Number of courses Number of families	1 (12 sessions) 50 families						
3.2: Ensure families and parents have access to right and timely information and support for early years health. Working with	3.2.1: Implementation of the new PHE Healthy Child Programme and Berkshire West 0-19 service (placeholder)	Communities and Wellbeing (Berkshire West)	Apr-22	Antenatal midwifery notifications to HV service	100%						

			ricart	h and Wellbeing Strategy							
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
healthy visiting and school nursing • Mapping of across services • Produce an ifamilies and sed demonstrating • Map targete services 3.2.3: Promote (placeholder) 3.2.4: Create a map of our cure Community ar sector partner working with formal services.	 Mapping of core delivery across services. Produce an infographic for families and services demonstrating core offer Map targeted offer across 	CDG (1001 DAYS)	Mar-23	Mapping completed. Infographic completed Distribution of infographic via partners	N/A						Mapping exercise completed with engagement sessions with services and partners. Infographic in draft form ready for consultation with a grou of users.
	3.2.3: Promote breastfeeding (placeholder)	CDG (1001 DAYS)	Jun-23	Increase Breastfeeding rates at 6 - 8 weeks	TBC (Subject to funding approval)						28 given 1:1 support, 12 Antenatal, Educafe 4, the remaining 12 seen at groups where support is offered, phone or text conversations. 16 feedback forms received.
	3.2.4: Create a stakeholder map of our current Community and Voluntary sector partners who are working with families and children in the early years	Communities and Wellbeing (CDG)	Dec-22	Completion of network map	n/a						
	3.2.5: Expand the Dolly Parton Imagination library provision (placeholder)	CDG	tbc	Number of children supported	150						This has been indroduced as part of the new 0 - 19 Public Health Nursing (Health Visiting and Sch Nurs) contract which started on 1st April 2022 but reporting on this will not commence until q1 2023.
3.3: Increase the number of two year olds (who experience disadvantage) accessing nursery places	3.3.1: To establish a named Health visitor for each EY setting taking vulnerable 2 years olds	Communities and wellbeing (CDG)	Mar-23	% of EY settings with named HV	100%						As above
	3.3.2: Monitor the proportion of reviews that are carried out jointly. Ideally this review (2 – 2.5 years) should be integrated with the Early Years Foundation Stage progress check at 2 years		Mar-23	Proportion of 2 – 2.5yr reviews that are carried out jointly (no target set)	No target						
	3.3.3: Consistent marketing across all sectors, Midwifery, HV, EY, Family Hubs (placeholder)	CDG									Good joined up approaches. Delivery of services alongside in Family Hubs. Use of social media. 1001 Days Infographic task group.
3.4: Ensure that our early years setting staff are trained in trauma informed practice and care, know where to find		CDG	Jun-22	Evidence review completed	n/a						

			Health	and Wellbeing Strategy	Delivery Plan 202	2-2025					
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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
information or help and can signpost families properly	3.4.2: Establish training programme with Early Years providers. (to link to introduce EY ELSA target)	CDG	Dec-22	% of EY providers offering training. % of staff trained	ТВС						The first round of Early Years Elsa work is complted and the review report is being drafted. There are plans for secrueing a secodn round of funding to support a further delivery to settings.
	3.4.3: Develop support materials and supervision documentation for EY settings.	CDG	Jun-22	Completion of support materials. Number of EY providers using materials							Documentation in draft and going out for trial and consultation
3.5: Publish clear guidelines on how families can access financial help, tackling stigma around this issue	3.5.1: Map out current provision for financial support for families, including childcare costs	CDG	Jun-22	Mapping completed	n/a						Family Hub staff working closely with local voluntary sector to ensure that local support is provided and signposted. Childcare provision and costs available on the West Berkshire Directory. Telephone and email support available during working day.
	3.5.2: Raise awareness of support services available through the Family hubs	CDG, Communities and wellbeing	Jun-22	Number of financial support services published on the West Berkshire directory							Professionals guide available to services and voluntary sector providing infomration on Family hub delivery. Social media used to highlight current awareness.
	3.5.3: Undertake focused engagement to ensure that provision and needs are identified from parent groups and across areas in West Berkshire	CDG	Jun-22	Number of focus groups. Demographics of attendees. Consultation report	3 To include under- represented groups						All Family Hubs have established parent/carer engagment groups. The annual survey has been revisited and amendments made to provide greater scope ofr feedback and development of servies.
Priority 4 - Promote good me	ntal health and wellbeing for a	all children and young people									
4.1 Enable our young people to thrive by helping them to build their resilience		Communities and Wellbeing (Public Health)	_	1. No. of schools taking up offer. 2. Universal programme 3. Number of children with a passport 4. Number of workshops	1. % of schools completing who sign up or target of 5 per year. 2. Universal offer 3. Every Year 5 & 6 child in West Berkshire - these will be redeveloped next financial year	1	3				
	4.1.2: Number of local primary schools who have received a Life Education Performance	CDG	Apr-22	Number of schools	12						

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							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	4.1.3: Develop a promotional campaign for the Reading Well books available in West Berkshire Libraries, linking with Empathy day	Communities and Wellbeing (led by Libraries teams, supported by Public Health)	Jun-22	Delivery of campaign No.of books available No. of books issued							
	4.1.4: Develop and expand the Young Health Champions programme	Communities and Wellbeing (Public Health)		Number of champions recruited. Number of young people reached.	21/22 - 50. 22/23 - 30 per year	11					Target updated to 30 per year for 2022/23
	4.1.5: Implement the Recovery curriculum RSH through provision of a suite of resources and workshops for pupils in primary and secondary schools (placeholder – tbc)	Communities and Wellbeing (Public Health)	Dec-23	To be developed	TB€						This work was not funded and therefore has been deleted from the Delivery Plan
lentification of those young eople in greatest need, or at	and decision-making	Berkshire West ICP Children's programme Board	Oct-21	Existing access and referral arrangements realigned into. a single Berkshire west approach	Completed Sept 2022						
	4.2.2: Building a formal Delivery Partnership arrangement. a) A single access and decision-making point that all delivery aligns to b) A joint communication approach and set of tools that explains to CYP, parent and carers, schools, and primary care colleagues how to access support and the type of response and offer they can expect c) A joint workforce development programme.			Berkshire West event in Spring 22	Aligned Commissioning model June 2022						
	4.2.3: Meeting the COVID surge demand as it arises	CCG	Mar-22	Meeting three weekly to address need, beginning in August 2021.							
nterventions at the advision of the advision o	4.3.1: Create a stakeholder map of our current Community and Voluntary sector partners who are working on mental health and wellbeing for children and young people	Communities and Wellbeing (CDG)	Dec-22	Completion of network map	n/a						

			Healt	h and Wellbeing Strategy	Delivery Plan 2022	2-2025					
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	4.3.2: Be Well Campaign	MH & LD Board	Jun-22	Number of engagements/unique users with new website, by local authority	Baseline						
				Number of visitors providing feedback on Be Well website	I I						
				Regular emoji feedback rating	ТВС						
				% of visitors from each category (e.g. 4-11 year olds, 12 – 17 years olds and 18 to 25 year olds)	ТВС						
	4.3.3: Continuing temporary contract during Covid for Kooth (online support)	Berkshire West ICP Children's Programme Board	Ongoing	Standard Kooth indicators	No formal target but offered to give YP a choice of services						
	4.3.4: Addressing gaps in access and service offer due to inequalities. (cohorts LGBTQ+, Ethnically diverse groups, Learning Disabilities)	Berkshire West ICP Children's Programme Board	Mar-22	Plan for data and monitoring improvement April 2022	Plan for data and monitoring improvement April 2022						
	4.3.5: Tackling the waiting times in both specialist/ Core CAMHS for access and interventions in key areas: anxiety, depression, Specialist CAMHS, Autism and ADHD.	Berkshire West ICP Children's Programme Board	Mar-22	Create a 2 year investment plan with BHFT for Core CAMHs to cover. 2022 ? 2024	Plan delivered March 2022						
	4.3.6: Meeting the Eating Disorder waiting times for response to referrals.	Berkshire West ICP Children's Programme Board	Sep-21	Local Berkshire Protocol	Protocol in place by end of 21/22.						
	4.3.7: Mobilising a Community Home treatment offer 24/7 access standard for Crisis cases required locally to meet our 24/7 response commitment in the NHS long term plan			Go live with phased offer January 2022, full workforce mobilisation March 2022	24/7 access for crisis cases						
4: Support a Whole School oproach to Mental health, nbedding wellbeing as a iority across the school ovironment	4.4.1 Mobilising 2 further Mental Health Support Teams in schools. Newbury. Reading (South & East)	Berkshire West ICP Children's Programme Board	Oct-22	MHST teams established	2 new MHSTs						

			Healt	n and Wellbeing Strategy	Delivery Plan 202	2-2025					
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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	4.4.2: Recruit Young Health Champions in Schools	CDG	Jul-22	Number of schools engaged	Year 1 - 3 schools 10 YHC per school Year 2 - 3 schools 10 YHC per school						
	4.4.3: Run Living Well Workshops for Year 7 students. Xeeate PSHE resources for KS3 and KS4 srudents to support schools' PSHE delivery	CDG	Jul-22	Number of workshops Number of schools engaged Feedback from attendees	TBC 5 resources per year						
4.5: Support the mental nealth and wellbeing of ooked after children and care leavers	4.5.1: Co-production of an 'In- reach' bespoke service for Children in Care. (placeholder)	Berkshire West ICP Children's Programme Board, Berkshire West local authorities	Aug-21	To be scoped	To be scoped						
4.6: Expand our trauma informed approach among formal and informal service providers	4.6.1: Develop a trauma informed strategy for West Berkshire. mapping exercise. options appraisal for TI training across BOB	West Berkshire Children's Delivery Group, ICS Children's Board	Dec-22	To be agreed by Dec 2021 Mapping exercise and Options Appraisal Completed (feedback needed re ICS proposals for BOB and timescales on actions)							
	4.6.2: Expand the provision of Therapeutic Thinking training for all school staff	WB Education service	Dec-22	Number of schools engaged Reduced number of suspensions Reduced (FTEs) permanent exclusions Reduced number of Alternative provision Reduced number of SEND specialist placement							
	4.6.3: Provide Therapeutic Thinking Training for Children's Services staff	West Berkshire Children's Service	Dec-22	Number of staff trained Feedback from attendees							138 primary colleagues; 53 seconday colleagues 69 LA colleagues of which 14 CS's colleagues have trained as tutor trainers with access to Telearning platform to train their teams, supporting a common language with each otheschools, pupils and families. 100% of participants rated the training good or very go and articulated how it will improve their work with partners.
1.7: Improve the process for ransition to adult mental nealth services	4.7.1 (placeholder) Additional Reimbursement Role (ARRs) placed in a strategic primary care network that has a 16 plus focus	Berkshire West CCG									

			Health	and Wellbeing Strategy	Delivery Plan 202	2-2025					
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	emotions programme -a psychoeducational course designed to support people who experience intense emotions that are difficult to	Berkshire West CCG		In Partnership with local VCS							
	manage. 4.7.3. Work through the community mental health framework implementation model to test how to target and meet mental health needs of care leavers,	Berkshire West CCG									
	4.7.4.Ensure clinical pathways review findings are focused on the transition from CYP to Adult Pathways										
	4.7.4. Ensure models are trauma informed										
	4.7.5. A place focused (School focused or community focused) pilot, including the role of										
	alternative education Dedicated 16-25 transitions worker within CYP Substance Misuse services	West Berkshire Council Public Health team	New contract beginning April 2022	Worker in place							
	ntal health and wellbeing for a										
5.1:Tackle the social factors that create risks to mental	5.1.1 Ensure residents have access to financial support and advice (e.g. benefit		Ongoing	Number of clients supported by CAB Number of clients referred to CAB by social prescribers							Being progressed by a sub-group which had had its first meeting by the end of the quarter. Initial report from the sub-group taken to the Mental Health Action Group on 30th June 2022 who approved next steps for this project. November 2022: Stakeholder workshop held in September 2022 to look at the financial issues for people with mental health issues and starting to look at solutions.

			Healtl	n and Wellbeing Strategy	Delivery Plan 202	2-2025					
							202	2/23			
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	5.1.2: Supporting new residents to West Berkshire with a sense of belonging and awareness of local services	Mental Health Action Group	Ongoing	Number of new residents to West Berkshire	50% of new residents						Draft of a webpage for new West Berkshire residents completed in this quarter and comments received from key council departments about changes they wanted to make and additional content. November 2022: webpage has been completed. The next phase is to promote the webpage accross the district and monitor hits on the webpage.
		Homelessness Strategy Group	Jun-22	Gaps identified in service provision % of homeless people reporting being support with their mental health (place holder)	As per Homeless Strategy Group KPI's						
	5.1.4 Raise awareness of	Mental Health Action Group Ageing Well	Dec-22	Number of mental health z cards distributed Number of entries inputted onto aDoddle (community mapping tool) Number of hits on West Berkshire directory	One per household 20 organisations 10% increase from baseline						Additional print run of mental health z cards undertaken and sent to key organisations including social prescribers, West Berkshire libraries and mental health first aiders. November 2022: Z cards updated again and a further 5,000 cards have been ordered. 3,000 for schools and 1,000 for west berkshire foodbank, 50 to Newbury Soup Kitchen, 100 to West Berkshire Suicde Prevention Action Group.
	5.1.5: Create a tool which allows policymakers to examine the impact of their proposals and decision making on mental health	Public Health and Wellbeing	Dec-22	Health in all policies tool complete	N/A						Project not started. Need to link in with Elisabeth Gowens on this piece of work.
5.2: Work with local communities, voluntary sectors and diverse groups to rebuild mental resilience and tackle stigma	I .	Public Health and wellbeing		Number of organisations provided with information	5+ per quarter						
	5.2.2 Through the surviving to thriving fund, enable local organisations to provide support and develop services that improve mental health and wellbeing of West Berkshire residents	Mental Health Action Group	Mar-22	Number of beneficiaries Amount of funding awarded Key outcomes for beneficiaries	Baseline >£300k TBC						There has been a drop off in applications to the fund but over £260k has been allocated to local VCS organisations. There is £53k still to allocate, and we are keeping the fund open for the time being whilist Covid is still circulating. This will be reviewed next quarter. November 2022: The funding panel hasn't met for a while due to low number of applications.

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							202	2/23				
Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary	
	5.2.3: Develop a new mental wellbeing campaign (Be Well) to connect people from all backgrounds with local support and reduce stigma		Jun-22	Number of engagements/unique users with new website, by local authority	Baseline						See indicator = Berkshire Directors of Public Health halted the Be Well project due to concerns over safeguarding.	
				Number of visitors providing feedback on Be Well website								
				Regular emoji feedback rating	ТВС							
				% of visitors from each category (e.g. 4-11 year olds, 12 – 17 years olds and 18 to 25 year olds)	ТВС							
	5.2.4: Run regular service users engagement events to ensure the continuous improvements of local services e.g. Thinking Together	Mental Health Action Group	Mar-23	Number of Thinking Together events held Number of service users attending events % service users and % professionals in attendance	As per service specification/ funding agreement						Initial meeting held with stakeholders, with a view to holding an event later in the year involving young people, parents carers and support organisations. November 2022: The next thinking together event with young people to be run later in the year with Berkshire Youth.	
	5.2.6: Commission Public awareness training sessions on a range of mental health issues including: self esteem anger management bereavement coping with redundancy coping with relationship breakdown sleep Death and dying	Communities and Wellbeing		Number of sessions Number of attendees Feedback							Project not started yet. Need to clarity whether funding got approved or not.	
	5.2.5: Ensure services are responsive to the needs of vulnerable and marginalised groups in society, e.g. socioeconomically disadvantaged, ethnically diverse communities	Mental Health Action Group	Dec-22	Need to consider how to measure this	ТВС						November 2022: Need clarity on this	

			Health	and Wellbeing Strategy	Delivery Plan 202	2-2025					
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Objective	Description	Owned by	Timescale	Indicator	Target	Q1	Q2	Q3	Q4	RAG Status	Commentary
	5.2.6: Commission a range of public bite-sized awareness training sessions or on a range of life events that can impact mental health and wellbeing (e.g. including but not limited too; self-esteem, anger management, grief and bereavement, coping with redundancy coping with relationship breakdown, sleep death and dying)	(public health)	Feb-22	Number of sessions, Number of attendees, Feedback	As per service specification						Is this duplication of a similar indicator?
5.3: Recognise the importance of social connection, green spaces and different cultural contexts for mental wellbeing. Increase	· ·	Cultural Heritage Delivery Board	Apr-23	Terms of reference developed, Number of meetings, Number of new members	N/A, At least oner per quarter, As per terms of reference						
	5.3.2. Support the creation of activities and initiatives that enable people to connect with nature and greenspace to improve their wellbeing	Ageing Well Sub Group		Project officer – nature for health recruited Number of people taking part in health walks	N/A, Baseline						Project Support Officer, Nature for Health in post. Summer drop in Sessions at Shaw House raised beds have run in August and Autumn programme promoted. Working in Partnership with Sovereign and Community Matters on another project for the autumn Query - should the number of people taking part in health walks be under ageing well?
	5.3.3: Develop a promotional campaign for the Reading Well books available in West Berkshire Libraries, linking with Empathy day (June 2022)	Communities and Wellbeing (led by Libraries teams, supported by Public Health)	Jun-22	Delivery of campaign No. of books available No. of books issued							
5.4: Improve access to, quality and efficiency of services available to all who	5.4.1: Create a 10 year mental health strategy (placeholder)		Dec-22	Strategy approved by the Health and Wellbeing Board	N/A						November 2022: Matt Pearce removed the need for a separate mental health strategy.
need them, including improved digital offerings for those who can and prefer to use them	5.4.2: Completion of Adult	Communities and wellbeing (Public Health and Wellbeing)	Mar-23	Mental health needs assesment completed and published	N/A						November 2022: Interviews have been conducted and are being written up with key themes to be included within the needs assessment.

	Health and Wellbeing Strategy Delivery Plan 2022-2025										
		Owned by	Timescale	Indicator	Target	2022/23					
Objective	Description					Q1	Q2	Q3	Q4	RAG Status	Commentary
	5.4.3: Provide welcome packs to target people moving home or new to West Berkshire (e.g. resource pack focusing on Health and Wellbeing)	Mental Health Action Group, Public Health and Wellbeing	Jun-22	Welcome packs developed Process for distribution identified	N/A						November 2022: Need to establish how this differs from 5.1.2.
	5.4.4: Develop and promote a range information and tools to support transition across the life course (e.g. birth, school, college/ university, employment, moving house, marriage, divorce/ separation/ widow, bereavement) through Be Well (or similar platform).	Mental Health Action Group	Apr-22	Number of resources produced	One per quarter						November 2022: Be Well project has been halted by the Directors of Public Health for Berkshire due to concerns over safeguarding. Need to consider a different way of delivering the project.
5.5: Work with professionals in workplaces and other settings; using a preventative approach to break down the barriers between mental and physical health	businesses to promote mental health and wellbeing practices in workplaces (e.g.	Public Health and Wellbeing, Skills and Enterprise Partnership	Aug-22	Number of relevant training courses held Number of businesses adopting mental health policies (placeholder)	As per service specification						The SEP and MHAG chairs worked with Rachel Johnson and Elisabeth Gowens (WBC Public Health and Wellbeing) to offer MH training for SMEs. Unfortunately, there has been no take-up of the offer by SMEs, but the programme is being delivered for voluntary organisations. In addition to the email and social media marketing of the training, the DWP are also now promoting the offer to employers.
	annual health checks for people with serious mental illness and ensure	Berkshire West ICP Mental Health and Learning Disabilities Programme Board Mental Health Action Group	Mar-23	% of people on GP SMI registers in receipt of all six elements of SMI health checks (by GP practice and overall number)	As per NHS KPIs						MHAG is monitoring progress and providing any advice and support it can. Percentage of those registered with SMI receiving all six elements of the SMI health check is increasing but still not clear if or when it will reach the national target of 60% by the end of the year.
	implement a universal	Berkshire West ICP Mental Health and Learning Disabilities Programme Board, Mental Health Action Group		Current training models reviewed Training schedule completed Number of people completing the course by organisation	N/A						This has been completed by Terry Simpson from SCAS. He is presenting this resource to the Berkshire Suicde Prevention Group in Autumn 2022. November 2022: This piece of work is now being rolled out across the Thames Valley.

Objective							and the				
		Owned by	Timescale		Target		2022/23				
	Description			Indicator		Q1	Q2	Q3	Q4	RAG Status	Commentary
	5.5.4 Commission services to support people who are in contact with mental health services to find or stay in work (Supported Employment Strategy)	Skills and Enterprise Partnership	Jan-23	Employment rates between working age adults in contact with mental health services and the general population.	Baseline						The SEP does not have a specific role in relation to the commissioning of services, but this is achieved through WBC's commissioning of Groundwork (for adults) and Ways into Work (for young people). As reported above, it is planned that the SEP will review this work at its next meeting.
5.6: Improve access to support for mental health crises and develop alternative models which	5.6.1: Evaluate the pilot crisis café: Breathing Space (delivered across Berkshire West)	Berkshire West ICP Mental Health and Learning Disabilities Programme Board	Apr-22	Evaluation complete	N/A						Breathing Space launched in September 2021 and extension into West Berkshire in April 2022 so need to be clear on timeframe for evaluation
offer sustainable solutions	· ·	Berkshire Suicide Prevention Action Group	Jan-23	Operational delivery plan produced	N/A						
	5.6.3 Raise awareness of the issue of suicide, its causes and sources of help to those affected by either feeling suicidal or bereaved as a result of suicide.	West Berkshire Suicide Prevention Action Group	Apr-22	Number of organisations contacted	10 per quarter		target exceeded				THE WBSPAG delivered a face to face suicide prevention training course targeted at the racin industry in the Lambourn Valley in August.In September we met with Proud to be Trans Group and two members subsequently attended the October course. In September we have been contacting all local libraries and some churches and established social groups souch as Mens Breakfast Clubs, walking groups, leagacy leisure carers support groups, lunch clubs and pastoral friends group. The next SPAG course is already booked for January